

SALARY SURVEY - Private Practice (Regional Firms) 2023

The below salary survey reflects the remuneration that is paid by private practice law firms throughout the North of the United Kingdom.

PQE Level	Middle Tier Firms	Top Tier Firms	Top Tier Average
Legal Assistant	£18,000 - £25,000	£20,000 - £32,000	£22,500
NQ	£45,000 - £50,000	£52,000 - £65,000	£60,000
1 year	£46,500 - £51,000	£53,000 - £67,500	£62,000
2 years	£48,000 - £52,000	£54,500 - £69,000	£63,500
3 years	£50,000 - £54,000	£56,500 - £70,000	£65,000
4 years	£51,000 - £56,000	£59,000 - £72,000	£67,500
5 years	£53,000 - £58,000	£61,000 - £75,000	£70,500
6 years	£54,000 - £60,000	£63,500 - £78,000	£73,000
Legal Director (entry)	£70,000 - upwards	£90,000 - upwards	Bespoke
Junior Partner (entry)	£90,000 - £120,000	£120,000 - £180,000	Bespoke

Notes:

1. The figures specified are true to the best of our knowledge as a result of discussions with candidates, partners and recruitment managers in the top law firms in regional legal centres.