

SALARY SURVEY - Private Practice (London) 2023

The below salary survey reflects the remuneration that is paid by private practice law firms across London

PQE Level	National/Boutique	Mid-tier	Magic/Silver Circle	US
NQ	50,000 – 70,000	75,000 – 100,000	105,000 – 125,000	145,000 – 179,000
1	53,000 – 73,000	80,000 – 102,000	110,000 – 130,000	148,000 – 183,000
2	56,000 – 76,000	83,000 – 105,000	115,000 – 135,000	153,000 – 185,000
3	59,000 – 79,000	86,000 – 110,000	117,000 – 140,000	158,000 – 190,000
4	64,000 – 84,000	90,000 – 115,000	120,000 – 145,000	162,000 – 200,000
5	70,000 – 88,000	120,000 – 125,000	130,000 – 150,000	165,000 – 220,000
6	75,000 – 92,000	130,000 – 135,000	155,000 – 160,000	170,000 – 240,000
Legal Director (entry)	78,000 – 96,000	140,000 – 145,000	165,000 – 175,000	Bespoke
Junior Partner (entry)	115,000+	180,000+	200,000+	Bespoke

Notes:

1. The figures specified are true to the best of our knowledge as a result of discussions with candidates, partners and recruitment managers in the top law firms